



# CWA at AT&T

March 31, 2009  
5 days to go  
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## East to West, North to South, Members Are Unified

### Activists Visit Company Bargaining Team

On Thursday, **C&T** Local Presidents from across the country joined **Local 2252** officers, members, and retirees, UNITE-HERE, Postal Workers, AFGE, other local activists, and the CWA bargaining team at the negotiations site in Oakton, VA.

“After informational picketing along the busy road in front of the building, we walked across the grounds and continued to rally right outside the windows where the bargaining teams sat in session. We continued chanting ‘No Contract, No Peace,’ ‘Contract Now,’ and more until we moved on to another AT&T location for another noisy informational picket.”

In Connecticut, 200+ red-shirted members of **Local 1298** were waiting at the negotiations site to greet the bargaining team on Saturday.

### Meanwhile in Dallas . . .

AT&T execs moved to the new corporate headquarters in Dallas a few months ago, but this week they got a proper welcome from several hundred members from **CWA Locals 6012, 6113, 6127, 6132, 6139, 6143, 6150, 6151, 6171, 6200, 6201, 6202, 6210, 6215.**

A bright green truck served as a rolling billboard at the rally with our messages of fairness and respect.



The management bargainers at the C&T table in Oakton, VA, got a taste of mobilization. [More photos.](#)



A rolling billboard outside AT&T's corporate HQ sent our message: “Healthcare Fairness - a Right of Life and “We’re the Face of AT&T”

### Who’s Gonna Be in Detroit on April 6th?

That’s what hundreds of **District 4** CWA members will be asking at the NCAA Final Four game on April 4<sup>th</sup> with a flyer for fans.

“We’ll all soon know which teams are still going to be in Detroit for the NCAA Championship game.

“We don’t know where 125,000 AT&T employees will be...On the job all over the

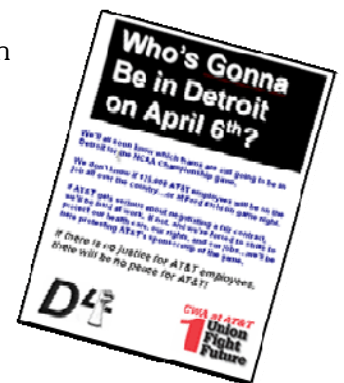
country?...or on strike and at Ford Field in Detroit on game night?!

“AT&T is a key sponsor of the NCAA playoffs...We will be wherever we need to be until AT&T gets serious about negotiating a fair contract. If not, and we’re forced to strike to protect our health care, our rights, and our jobs...we’ll be at Ford Field in Detroit protesting AT&T’s sponsorship of the game.

“If there is no justice for AT&T employees, there will be no peace for AT&T.”

### Prem Techs leading the charge

**L. 6300** Premise Technicians are leading the charge on solidarity by full daily participation of walking into work together.



## Mobilization Goes Multimedia

### *We've got music:*

Ray Rodriguez, mobilization coordinator of **CWA Local 6222**, has recorded a great CWA mobilization song!

[Listen to it here:](#) cwa-att.com

**Local 9416** has even made it into a [ringtone](#): www.cwa9416.com

### *We've got radio:*

Listen to the report from Labor Radio: [www.laborradio.org](http://www.laborradio.org)

### [CWA and AT&T Face Off in Houston](#)

"A sea of red shirts flooded the local office of **CWA 6222** Thursday night as talks with AT&T fail to move forward. Over 500 workers and their supporters came out in force. Supporters like Texas Representative Sylvester Turner:

"Tonight you are not asking for a 747, you are not asking for a jet . . . you are not asking for a mansion, all you are asking for is a little dignity and a little respect."

### *We've got video:*

### [Rally and picketing at AT&T corporate HQ](#)

### [More from Dallas](#)

### [CWA 9510 Rally \(Tustin, CA\)](#)

### [CWA 9415 Rally \(Oakland, CA\)](#)

### **Labor Solidarity in Kansas City**

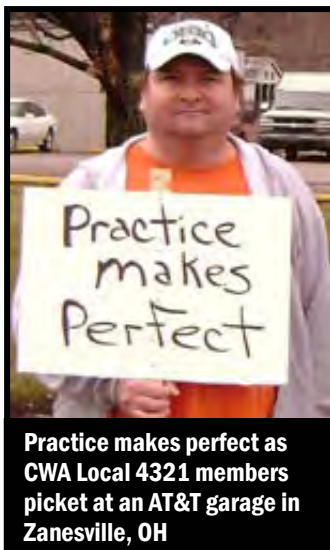
**CWA Local 6360** reports that "Our strike committee has also contacted some of the other Unions in town to let them know about our situation. The Carpenter's Union apprenticeship program is supplying our local with 1200 sticks for our picket signs. The UAW has told us they will join us on the picket line."

### **Notes from All Over**

All outside garages in **Local 9400** are gathering Thursdays in unison prior to the beginning of their shifts and enter together in mass. "The sheer mass of humanity loitering outside the company facility in black coupled with the boisterous entrance will have an impact across the state."

Members in **Evansville, IN**, took balloons decorated with mobilization slogans to worksites. The next day they showed up in party hats with slogans on them.

**District 6** members are sending thousands of "tennis shoe" flyers to Stephenson to tell him the issues they're willing to walk for.



Informational and practice picketing is happening around the country. **Locals 4340** (Columbus, OH), **7250/7200** (Minneapolis). **Local 2252's** picketing included some great signs saying "Wanted (with picture and name of at&t bargainer) to bargain a fair contract." On Saturday, over 1500 **Local 1298** members demonstrated around the state.

Jobs with Justice will be rallying with CWA members in downtown **Pittsburgh** on April 2<sup>nd</sup>.

**Local 4321** is among the locals who are visiting some of AT&T's largest enterprise customers to warn them that their service may be interrupted.

The clients are asked to contact CEO Randall Stephenson and urge him to agree to a fair contract.

**Locals 6151, 7250 & 2252** reported daily (some hourly) stand-ups accompanied by clickers. **Local 1152** members walk in to work together every day. CWA **Local 3166** is wearing arm bands. **CWA Local 7750** members are coordinating breaks and walking out together. **Local 1062** passed out mini picket signs letting the company know they are ready to walk, while **7250's** signs focused on active & retiree healthcare.

**Local 6202's** President congratulated activists who are helping out: "I have two of the best Mobilization Coordinators a girl could ever ask for: John Johnson and Dustin Lehnert."

**Local 7750's** info picket signs are shaped like Mickey's head, saying "No Mickey Mouse Contract." The Local also participated in a JwJ action in Denver, and ended up on the *Today* show.



All over the country, CWA members visited authorized AT&T Mobility resellers to educate

employees on the benefits of belonging to a Union. **District 4** locals were out in force, exceeding their goal of adding 100 store visits to last weekend's 72. **Locals 4008, 4009, 4100, 4103, 4108, 4123, 4216, 4217, 4302, 4309, 4310, 4320, 4321, 4322, 4325, 4326, 4603 and 4900** participated. **Local 1298** visited 8 resellers, while **District 6** locals visited 191.

## Scab Watch



**Local 1298** held a rally in Hamden, CT, at the location where supervisors are being trained for contingency, while **Local 4008** did the same in Mt. Clemens, MI.

AT&T is contracting out its scab hiring—no surprise. If you have additional information, please give it to your local. Scab companies we've identified include:

### ITC

"AT&T Strike-Work Application":  
<http://www.callitc.com/special/attstrike>

### Corporate office

6939 Sunrise Blvd. Suite 109  
Citrus Heights, CA 95610  
p: (877) 370-4482; f: (877) 360-4482

### East coast sales office

5360 Malaluka Court, Suite 101  
Cape Coral, Florida 33904  
p: (888) 444-1401; f: (800) 800-6772

### Central staffing office

P.O. Box 75  
Manchester, IL 62663  
p: (888) 587-2111; f: (877) 360-4482  
Mary Winters, Sr. Recruiter e: [mwinters@callitc.com](mailto:mwinters@callitc.com)

Positions advertised:

I&R Tech 1, 2, 3, 4  
Special Svcs 1 I&M Tech 1, 2, 3  
U-verse Premises Tech  
Outside Plant Placing Tech

## Zero Chaos

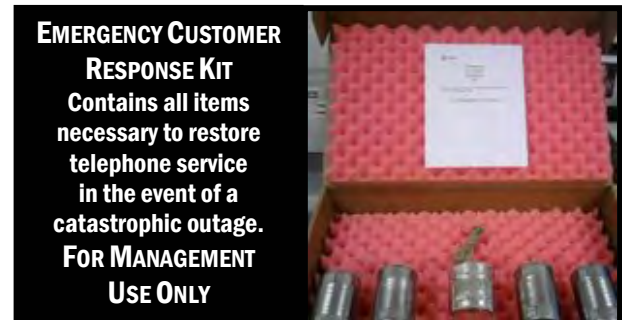
Submit resume at <https://att.ats.hrsmart.com/cgi-bin/a/editprofile.cgi>  
[www.zerochaos.com](http://www.zerochaos.com)  
877-ZEROCHAOS (937-6242)  
420 S Orange Ave., Suite 600  
Orlando, FL 32801  
General Inquiries: [Service@ZeroChaos.com](mailto:Service@ZeroChaos.com)  
Sales Inquiries: [Sales@zerochaos.com](mailto:Sales@zerochaos.com)

## This Disaster Isn't Natural

Yesterday, AT&T put out a "News Now" to employees saying, "It is critically important that we treat the possibility of a strike the same as we do any other customer-impacting event—like natural disasters—and have contingency plans in place." But this disaster isn't natural. It's man-made. Made by one man, as a matter of fact: Randall Stephenson.

Management claims that it can "continue providing service to our millions of customers . . . and to deliver that service in the manner our customers have come to expect."

During a real natural disaster, our customers get the service they've come to expect from union technicians who work outside in the worst conditions to protect and restore telephone lifelines during emergencies. Think a scab who's spent a few days in pole-climbing school can handle hurricanes, floods, summer blackouts, and winter storms? Think again.



**Local 6502 in Springdale, AR** wants to help management get ready with "customer restoral kits" of tin cans and string.

## Negotiations Still in Super Slo-Mo

Negotiations are still in slow motion. The company's committees are unable or unwilling to have any substantive discussion on most of our major issues. They refuse to even discuss retiree health care. They are still withholding data on topics as basic as payroll and healthcare!

*AT&T bargaining is taking place at six different tables. For information about negotiations for your bargaining unit, go to [cwa-att.com/bargaining](http://cwa-att.com/bargaining)*